#### Developing Professional Knowledge and Skills Using Online Scenario-Based Simulations



Danilo M. Baylen, Trina Wood, & Terri Ponder University of West Georgia A state university in the southeastern **United States** delivered scenariobased simulations called UWGLive simulation, powered by Mursion, to improve job performance in coteaching settings.



The simulation created immersive mixed-reality environments for participants to practice and master certain skills needed in their workplaces. 10 WAYS TO BE 5 GREAT STUDENT

Come to school every day.

Have your supplies ready.

Pay attention in class.

Follow directions.

Keep your materials organized.

Complete assignments on time.

Ask for help when you need it.

Participate in class activities.

Follow all school rules. Always do your best,



UWGLive includes situations of adult (e.g., parent, teacher, principal, or other professional) avatars with which a participant can interact. Each avatar, student or adult, has a distinct personality.



UWGLive, as a scenario-based simulation application, includes several virtual classroom environments in PK-12 settings (i.e., upper elementary, middle school, and inclusion classrooms).

UWGLive, as an instructional tool, is versatile in accommodating adjustments to meet the needs of other professionals practicing to master their jobspecific skills by offering different professional environments such as office spaces, conference rooms, and service settings.



## **The Simulation Experience**



The scenario-based simulation supports teaching and learning activities with undergraduate and graduate students as special education majors.

The simulation provides students with an experience where they can demonstrate communication, collaboration, and negotiation competencies to co-plan a lesson.

## **The Simulation Experience**



Each time participants interact with an avatar, they encounter the same personality and preferences.

During a simulation, the avatars can see and hear the participants as they present, allowing the avatars to react in real-time.

# **Participants**

- Undergraduate students
- Majoring in special education
- Ready to pursue student teaching experiences
- Working with a general education teacher to plan a lesson



### **Perceived Values**

- Students apply acquired knowledge and practice skills in a safe environment, i.e., the simulation.
- The scenario-based simulation allows the special education major to interact and co-plan a lesson with a general education teacher (avatar).
- The teacher candidate encounters two authentic challenges (general education teacher (avatar) who is resistant to coteaching and has concerns about teaching students with special needs).
- After the simulation session, students self-reflect and receive instructor feedback.





### Reflections

- Practice in working with colleagues and students is key to success as a special education teacher.
- Effective

communication skills require opportunities to develop through time. Providing authentic
 scenarios is an important
 component in developing
 future special education
 teachers.

 The ability to observe practitioners in action helps in gauging one's capacity to perform similar roles.



- Collect quantitative and qualitative data to demonstrate evidence of impact on learning after the simulation experience.
- Design research studies to establish the relationship between demographic characteristics and performance.
- Create new scenarios

   aligned with competencies
   expected for special
   education teachers to
   develop.







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